All (10 month/210 day) noncertified employees are granted one (1) day of annual vacation with pay after their first year of employment. Paid vacation is not awarded during the first year or partial year. It is not accumulative and is effective starting with the 2017-2018 school year.

All full-time (12 month) noncertified employees will be granted three (3) days of paid vacation after the employee completes their 20 day probation period and three (3) months of employment with the district. The following year, the employee will be granted ten (10) annual vacation days.

Those employees who have eight or more years continuous service in the district shall be granted fifteen days annual vacation with pay.

Those employees who have fifteen or more years continuous service in the district shall be granted 18 days annual vacation with pay, effective with the 2007-2008 school year.

Those employees who have thirty or more years continuous service in the district shall be granted twenty days annual vacation with pay.

APPROVED: May 20, 1974 AMENDED: January 9, 1995 AMENDED: November 13, 2000 REVIEWED AND APPROVED: February 13, 2012 APPROVED: May 8, 2017 AMENDED: October 12, 2020

## GCRH-R VACATIONS

## GCRH-R

Vacation pay shall be based upon the hours scheduled for the employee for the pay period during which the vacation is taken.

APPROVED: January 9, 1995 REVIEWED: November 13, 2000 AMENDED: March 12, 2007 REVIEWED AND APPROVED: February 13, 2012 REVIEWED: May 8, 2017 AMENDED: October 12, 2020